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08/05/2025

To whom it may concern

I have had the pleasure of mentoring Moiz over the past year. The purpose of our collaboration has been to provide Moiz with a supportive space to explore career opportunities, reflect on dilemmas, and exchange personal and professional experiences. I have learned to know Moiz as an extremely goal oriented and ambitious person. During our conversations, I also discovered that Moiz is a very good-hearted and social person for whom inclusion, cooperation and respectfulness are key words in his universe.

Moiz has a clear sense of direction and consistently demonstrates the ability to execute on his ambitions with both intellect and determination. He contributes a high level of analytical thinking and brings fresh perspectives to any team. Moreover, he combines strategic insight with a hands-on approach and always strives to deliver results.

I can highly recommend Moiz both as a dedicated professional and as a valued colleague. I would be happy to elaborate further if needed.

Sincerely,



Christian Pedersen
CIO & SVP IT, Demant






Moiz Letter of recommendation

Final Audit Report

2025-05-08

Created:	2025-05-08 (Pacific Daylight Time)
By:	Marie Holm Simonsen (mhoo@demant.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAY8gM6H4idmYF5EWoPJNS_kITMqjEecmM

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-  Document created by Marie Holm Simonsen (mhoo@demant.com)
2025-05-08 - 3:53:27 AM PDT- IP address: 185.34.132.200
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2025-05-08 - 3:54:45 AM PDT
-  Email viewed by Christian Pedersen (chpe@demant.com)
2025-05-08 - 4:06:13 AM PDT- IP address: 125.19.189.158
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Signature Date: 2025-05-08 - 4:07:18 AM PDT - Time Source: server- IP address: 125.19.189.158
-  Agreement completed.
2025-05-08 - 4:07:18 AM PDT